



## Job Posting

**Title:** Culture and Language Facilitator  
**Reports to:** Early ON Manager  
**Term:** 12 Months per year  
**Hours:** 40 Hours per week, flexibility required  
**Closing date:** **September 30<sup>th</sup> 2019**

Niwasa Kendaaswin Teg provides wholistic programs and service for Indigenous children, youth, families and community that are rooted in culture and language. Our vision is to provide high quality programming that fosters identity formation and creates a sense of belonging.

Under the direction of the Early ON Manager and Executive Director, the Culture and Language Facilitator is responsible for providing social, cultural and linguistic support and programming for children, youth and families of Niwasa to promote Indigenous identity formation and support inclusion and diversity.

### **Responsibilities**

- Facilitating a dynamic learning environment which respects all children, youth and families.
- Provide mentorship to the Niwasa team in the form of language classes, classroom and program cultural/language support, gathering time, traditional knowledge, and lunch and learn opportunities.
- Collaborate and assist educators and staff members in the delivery of culture and language throughout all Niwasa programs that aligns with Indigenous Pedagogy and the *How Does Learning Happen? Early Years Pedagogy*.
- Collaborate and deliver cultural programming with youth and their families at elementary and secondary Native Youth Advancement With Education Hamilton (NYAWEH) programs.
- Prepare and provide cultural awareness presentations for service providers in consultation with the Early ON Manager.
- Develop culture and language resources for Niwasa to be utilized by staff.
- Plan and deliver parent programs and workshops including Men's Initiative. Arrange for cultural/traditional people to visit the program in consultation with the Early ON Manager. Prominent guest speakers should be appropriate and positive role models.
- Traditional Medicine: seed, plant and take care of tobacco and sage garden for harvest and use within Niwasa programs.
- Maintaining standards of practice under the Early Years and Child Care Act, 2014, and Public Health Requirements and Niwasa policies and procedures.
- Collect statistics and submit required reporting in a timely manner
- Preparation and implementation of the emergent curriculum framework within a team format.
- Maintain procedures for the keeping of statistics on EYSIS

- Follows Ontario Early Years Policy Framework Best Practices.
- Facilitates Traditional Gathering Time in EarlyON Child and Family Centres.
- Remain up to date with programs and services for family referrals
- Prepare documentation, planning and reflection on a daily/weekly basis.
- Participate in staff meetings, educational conferences and training workshops.
- Establishes a rapport with all the Niwasa Head Start children.

### **Specific Job Competencies**

- Demonstrated ability to manage key relationships.
- Able to identify key issues; creatively and strategically overcome internal and external challenges or obstacles.
- Must possess a thorough knowledge and understanding of historical trauma and intergenerational trauma of Indigenous peoples.
- Experience in a community setting working with Indigenous children, youth and families would be an asset
- A clear and solid understanding of the issues faced by the urban Indigenous community.
- Able to effectively communicate both verbally and in writing.
- Able to use a wide range of administrative software including MS Office (Word, Excel, PowerPoint).

### **Qualifications**

- Post secondary education or a combination of education and experience related to the position
- Must have a clear Vulnerable Sector Screen.
- Must have a valid First Aid/CPR certification
- Must have all required medical vaccinations
- Knowledge of the importance of First Nations Language and Culture Traditions

**Please apply please send your resume and cover letter to:**

Niwasa Kendaaswin Teg  
 1869 Main Street East  
 Hamilton, ON L8H 1G2  
 office@niwasa.ca

*We thank all who apply, however only qualified selected candidates will be contacted*