



Hamilton Regional Indian Centre  
**Employment Opportunity**

***Closing Date: Friday September 20, 2019 at 5PM***

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The Hamilton Regional Indian Centre is currently accepting resumes for TWO **Endaayaang Journey Coach** positions.

The Endaayaang Journey Coach will provide evening and weekend programming support to youth and walk alongside them on their path to independence and reclaiming their Indigenous identity through programming and workshops.

The Worker will be responsible to follow the policies and procedures as determined by the Board of Directors and under the direct daily supervision of the Executive Director or designate.

**QUALIFICATIONS:**

- College Diploma or a University Degree in social services or other closely related field or a combination of 2 years education and experience which provides the required knowledge, skills and abilities as determined by the employer;
- Experience working with Indigenous Peoples as well as a strong foundation of Indigenous teachings and ceremonies;
- Knowledge of Indigenous and Non-Indigenous community services and supports;
- A demonstrated ability through previous work experience with life skills such as cooking, cleaning, grocery shopping, budgeting and time management is required
- Ability to motivate and engage youth by using fresh ideas/techniques, positive attitude, youth focused approach and empowerment
- Must have excellent written, verbal, time management and organizational skills;
- Must be able to meet deadlines with minimal supervision;
- Must have the ability to work as a team player and be capable of program planning, coordinating activities, facilitating groups and connecting with community partners;
- Non-violent intervention, First Aid/CPR and Food Handlers certification required or be willing to be certified; and
- A clear Criminal Reference Check (CPIC) with a Vulnerable Sector Search (VSS) will be a condition of the employment offer.

Valid driver's license and clean driving record required



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**SALARY:** \$46,904.00

HRIC is a highly flexible organization offering additional compensation including; 3 weeks' vacation (year one), 5 paid cultural days, 4 paid holidays beyond mandatory Employment Standards and paid shutdown between Christmas and New Year's Day.

HRIC is committed to providing a barrier-free work environment in concert with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. As such, Hamilton Regional Indian Centre will make accommodations available to applicants with disabilities upon request during the recruitment process.

HRIC strives to ensure that its employment practices are free from direct and indirect discrimination and is committed to upholding the human rights of those participating in the hiring process. In pursuit of this commitment, Hamilton Regional Indian Centre will not condone or tolerate any acts of discrimination or harassment under any of the grounds protected under human rights legislation. This commitment extends to the hiring process and throughout the course of employment.

Since this position is engaged primarily in serving the interests of Indigenous people, HRIC shall give preference to Indigenous people who possess the requisite skill sets and experience.

Please submit a cover letter, resume, 3 references to [jobs@hric.ca](mailto:jobs@hric.ca) or in an envelope marked **CONFIDENTIAL** to:

Human Resources  
Hamilton Regional Indian Centre  
34 Ottawa Street North, Hamilton, Ontario L8H 3Y7  
FAX: 905-548-0024