



Hamilton Regional Indian Centre  
**Employment Opportunity**  
***Closing Date: Friday September 20, 2019 at 5PM***

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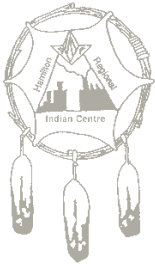
The Hamilton Regional Indian Centre is currently accepting resumes for the **Kizhaay Anishinaabe Niin (I am a kind man) Coordinator** position.

The Kizhaay Coordinator is responsible for the provision of Indigenous culture-based community services, one-on-one peer counselling and group activities. The Kizhaay program is focused exclusively on the engagement of Indigenous men and male youth committed to ending all forms of violence perpetrated against Indigenous women and girls in their personal lives and within their community.

The Worker will be responsible to follow the policies and procedures as determined by the Board of Directors and under the direct daily supervision of the Executive Director or designate.

**QUALIFICATIONS:**

- 2-year College Diploma or a University Degree in Indigenous Studies and/or Social Work, or a combination of an equivalent and relevant education, skills and abilities as determined by the employer;
- Strong knowledge and awareness of Indigenous culture, and both historical and contemporary Indigenous issues. Emphasis being on family violence, child welfare, the impacts of trauma, Indigenous youth engagement and community outreach;
- Understanding of Indigenous youth engagement models of practice, community engagement methodology, event coordination and program facilitation approaches;
- Minimum of 4 years of demonstrated and related work experience within an Indigenous organization or community;
- Experience working with Justice system involved Indigenous men and male youth;
- A strong foundation of Indigenous teachings and ceremonies;
- Must have excellent written, verbal, time management and organizational skills;
- Must have the ability to work as a team player and be capable of program planning, coordinating activities, facilitating groups and connecting with community partners;
- Non-violent Crisis intervention and First Aid/CPR certification required or be willing to be certified;
- A clear Criminal Reference Check (CPIC) with a Vulnerable Sector Search (VSS) will be a condition of the employment offer; and
- Valid G driver's license and clean driving record required



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**SALARY: \$47,736.00**

HRIC is a highly flexible organization offering additional compensation including; 3 weeks' vacation (year one), 5 paid cultural days, 4 paid holidays beyond mandatory Employment Standards and paid shutdown between Christmas and New Year's Day.

HRIC is committed to providing a barrier-free work environment in concert with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. As such, Hamilton Regional Indian Centre will make accommodations available to applicants with disabilities upon request during the recruitment process.

HRIC strives to ensure that its employment practices are free from direct and indirect discrimination and is committed to upholding the human rights of those participating in the hiring process. In pursuit of this commitment, Hamilton Regional Indian Centre will not condone or tolerate any acts of discrimination or harassment under any of the grounds protected under human rights legislation. This commitment extends to the hiring process and throughout the course of employment.

Since this position is engaged primarily in serving the interests of Indigenous people, HRIC shall give preference to Indigenous people who possess the requisite skill sets and experience.

Please submit a cover letter, resume, 3 references to [jobs@hric.ca](mailto:jobs@hric.ca) or in an envelope marked **CONFIDENTIAL** to:

Human Resources  
Hamilton Regional Indian Centre  
34 Ottawa Street North, Hamilton, Ontario L8H 3Y7  
FAX: 905-548-0024