

## **JOB POSTING**

The **Hamilton Regional Indian Centre** is currently accepting applications for the position of **Youth in Transition Worker**

### **AREA OF RESPONSIBILITY:**

To ensure the effective delivery of the Program such that the needs of children referred to the program are met in a timely and culturally sensitive manner.

### **JOB SPECIFICATIONS:**

The Youth in transition Worker shall be responsible for:

- Promote awareness and ensure access to the Program through a variety of outreach efforts and promotional activities.
- Promote the development of protocols and referral agreements as appropriate to meet the needs and outcomes for youth ages 16-24 that are in care or are the leaving care of CAS.
- Conduct strengths and needs assessments for youth and to develop a Client Action Plan to meet the needs and goals of youth in the program.
- Plan group based program activities designed to foster independence and build life skills aimed at achieving successful transitions toward adulthood.
- Refer youth to appropriate services as required and to document, advocate and liaise with internal and external resources and supports.
- Participate in case conferences and Plans of Care as provided by CAS to support and ensure the needs of the youth are met.
- Ensure appropriate supervision of clients and activities at all times and to report incidents and SOR details to MCYS and the HRIC as required.
- Provide accurate records and reports of Program activities.
- Participate in training and evaluation processes to ensure continued growth and development of the Program.
- Ensure a balance of approaches is available to meet the needs of all youth attending and participating in the program.
- Increase cultural understanding of youth and their families.
- Engage in "one to one" supports with youth through an active case management structure.
- Other duties as from time to time assigned by Executive Director or Designate.

### **QUALIFICATIONS REQUIRED:**

- Shall possess post-secondary education in Aboriginal studies, social work, child and youth work or combination of the equivalent and relevant education.
- The candidate will have a minimum of three years of demonstrated and related work experience with youth.
- Strong knowledge and awareness of Aboriginal culture and history, with particular emphasis on family violence, child welfare, the impacts of trauma, Aboriginal youth engagement and community outreach.
- Ability to work professionally and collaboratively with child welfare agencies in Ontario.
- Strong understanding of the Child and Family Services Act and Ontario Children's Aid Societies, with particular emphasis of impact on Aboriginal families.
- Satisfactory criminal records check.

**To apply please submit a cover letter, resume with recent CPIC with Vulnerable Sector Clearance, marked confidential to:**

Audrey Davis, Executive Director  
Hamilton Regional Indian Centre  
34 Ottawa St. North, Hamilton, Ontario, L8H 3Y7  
Email: [adavis@hric.ca](mailto:adavis@hric.ca)

**CLOSING DATE: Friday, November 16<sup>th</sup> at 5:00 PM.**

*~Only those deemed qualified, will be contacted for an interview~*