

Calling innovative and collaborative Policy Analysts/Un appel aux analystes des politiques innovateurs et collaboratifs

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Do you have a really good understanding of the context of First Nations, Inuit and Métis in Canada? Are you good at innovative research and policy analysis. Do you love to collaborate with people to inform policy development and create cultural change? Do you wish you had the chance to do this in the largest program policy and service delivery Department in the Government of Canada? It is your lucky day!

The **Indigenous Affairs Directorate at Employment and Social Development Canada (ESDC)** is responsible for:

- **Assessing Modern Treaty Implications:**
 - building relationships with Modern Treaty and Self Government Agreement holders and representative organizations, including supporting the negotiation of new Modern Treaties and Self-government agreements;
 - reviewing policy documents like Memoranda to Cabinet and Treasury Board Submissions to ensure the Department is implementing and respecting the spirit and intent of Modern Treaty obligations; and
 - building departmental understanding and capacity around Modern Treaty obligations.

- **Indigenous Coordination and Engagement Advice:**
 - enhancing engagement and relationship building with key Indigenous organizations;
 - coordinating internal departmental efforts and engaging with other departments to advance reconciliation; and
 - facilitating lasting cultural change within ESDC by raising awareness on Indigenous realities.

- **Indigenous Horizontal Policy:**
 - policy coordination of ESDC's engagement on the Government of Canada reconciliation work, for example:
 - supporting ministerial and senior management engagement in the Permanent Bilateral Mechanisms and the Deputy Ministers' Task Force on Reconciliation;
 - supporting senior management engagement in interdepartmental meetings on reconciliation; and

- supporting senior management engagement with federal/provincial officials and Indigenous partners
 - providing advice on aligning Indigenous policy across the Department and support the Department's budget proposal and medium-term planning processes; and
 - advising on the policy implications of Indigenous skills and economic development issues.
- **Program/ Policy:**
 - policy and program design of the Indigenous Skills and Employment Training (ISET) Program and the Skills and Partnership Fund (SPF)
 - includes being involved in co-development work that is leading the way for similar approaches across for the Government of Canada
- **Indigenous Labour Market Information:**
 - designing, developing and implementing an Indigenous labour market performance measurement and data strategy
 - includes implementing and assessing a pilot that will inform future performance measurement efforts for Indigenous programs

This dynamic and friendly Directorate is looking to hire various policy analysts, with a strong preference for First Nations, Métis and/or Inuit candidates. You will need a Secret security clearance and your ability to speak English, French and any Indigenous languages would be nice.

We can't wait to hear from you!

FYI – A GREAT OPPORTUNITY.

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Sent: Tuesday, October 30, 2018 11:19 AM

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Subject: A posting