



P.O. BOX 5000

OHSWEKEN, ONTARIO

N0A 1M0

Land-Based Helper 031-19
Mental Health, Health Services Department
Full Time – 2 positions

Applications will be received by Six Nations Elected Council and Grand River Employment & Training (GREAT) up until 4:00 p.m. EST, Wednesday, February 13, 2019, for the Land-Based Helper with Mental Health, Health Services Department. The Six Nations Elected Council Application for Employment Form, Job Posting and Job Description are available for printing from the www.greatsn.com website. Online applications accepted through recruitment@sixnations.ca. **NO LATE APPLICATIONS ACCEPTED.**

JOB SUMMARY: Reports to and works under the direction and supervision of the Team Manager. The Land-Based Helper shall assist the Indigenous Mental Health & Addictions Treatment Centre, Team Manager, in the performance of operational and advisory duties related to the Indigenous Mental Health & Addictions Treatment Centre within the policies and procedures established by Six Nations Elected Council.

Type	Full Time
Closing Date	February 13, 2019
Hours of Work	35 Hours per week
Wage	TBD

BASIC QUALIFICATIONS:

- Demonstrated Knowledge of Hodi:nohshoni / Rotinonhsion:ni culture
- Demonstrated commitment to the culture and community by undertaking land and water based activities in ways that respect Hodi:nohshoni / Rotinonhsion:ni culture and practices
- Knowledge of Hodi:nohshoni / Rotinonhsion:ni concepts of health and wellness
- Willingness to learn trauma informed care
- Willingness to learn harm reduction approach
- High School Diploma and three (3) years' demonstrated skills in land and water based activities. OR
- A minimum of eight (8) years' experience undertaking land and water based activities which include, but limited to: hunting, fishing, canoeing, building structure, preservation of land and its natural resource, gardening, tree & plant identification, etc.
- Must possess a valid Ontario Class G Driver's License, own vehicle and be willing to travel.
- Must possess a boat license, willingness to obtain
- ORCKA or Paddle Canada trained; willingness to obtain
- Hodi:nohshoni ancestry with understanding, practice and sharing of Hodi:nohshoni history, culture, traditions, ceremonies, principles and values
- Strong knowledge of Six Nations Community and importance of culture as foundation
- Willingness to obtain Non-Violent Crisis Intervention, First Aid, CPR and ASIST Certification
- Strong organizational and time management skills
- Demonstrated interpersonal, verbal and written communication skills
- Understands the importance of Confidentiality. Ability to work with tact and discretion.
- Clean and current vulnerable sector police check
- Abstainer preferred

SUBMISSION PROCEDURE: (Choose one method ONLY):**Method #1: Email – Applications must include all of the following:**

1. Printed, filled in and authorized Six Nations Elected Council Application for Employment Form.
2. Cover letter including your band name and number (if applicable). Please indicate in your letter how your education and experience qualifies you for this position.
3. Recent resume clearly identifying that you meet the Basic Qualifications of this position as stipulated above.
4. Copy of your education diploma/degree/certificate and transcript.

Six Nations Elected Council is an equal opportunity employer and will seek to accommodate the needs of individuals with disabilities in a manner that most respects their dignity. All candidates are encouraged to apply. Applicants from Six Nations and other First Nations will be given preference to deliver programs and services in a First Nations community. Based on the need to provide qualified professional services, only those applicants meeting the minimum requirements will be invited for an interview.



POSITION DESCRIPTION – HEALTH SERVICES

POSITION TITLE: Land-Based Helper – Indigenous Mental Health & Addictions Treatment Centre

REPORTING RELATIONSHIP:

Reports to and works under the direction and supervision of the Indigenous Mental Health and Addictions Treatment Centre Team Manager which includes matters pertaining to the policies and procedures of Six Nations Elected Council.

PURPOSE & SCOPE OF THE POSITION:

The Land-Based Helper will assist the Indigenous Mental Health & Addictions Treatment Centre, Team Manager, in the performance of operational and advisory duties related to the Indigenous Mental Health & Addictions Treatment Centre within the policies and procedures established by Six Nation's Elected Council for the Indigenous Mental Health & Addictions Treatment Centre.

The Land-Based Helper will assist in the provision of trauma informed wholistic health support from a harmonized western and traditional Hodi:nohshoni/Rotinoonhsion:ni perspective.

The Land-Based Helper will utilize Hodi:nohshoni/Rotinoonhsion:ni knowledge and perspective to guide the development and implementation of land based programming, teach skills to individual clients and families that is respectful of Hodi:nohshoni/Rotinoonhsion:ni culture and practices. Work will be done in collaboration with traditional advisors.

KEY DUTIES & RESPONSIBILITIES:

Technical Functions:

- Development and implementation of the Hodi:noshoni/ Rotinoonhsion:ni Wellness Model, trauma-informed care using culture as foundation for the development of services and programs
- Ensure appropriate use of land and water based skill that is respectful of Hodi:nohshoni/Rotinoonhsion:ni knowledge and practice.
- Utilize culturally safe, evidence informed practice principles
- Adhere to safe handling and operational practices when facilitating land & water based activities that have a high potential for serious risk, harm, injury
- Participate in program development and accreditation activities
- Assist in the development and facilitation of land-based activities that support the development of effective coping strategies and build resiliency
- Provides client-centered support to individuals dealing with addiction concerns, inclusive of a harm reduction and trauma informed approach.

- It is the responsibility of the employee to be aware of and adhere to all policies and procedures, including those that relate to client safety, staff safety and risk management.

WORKING CONDITIONS:

- Work as a high public profile, extensive public contact and is subject to deadlines and interruptions.
- Work involves considerable out-of-office contact.
- Work as part of a team to support and deliver land-based activities and healing.
- Work will include activities outdoors in all elements, appropriate attire required.
- Work may at times be subject to unscheduled hours, including on-call and weekend coverage as well as programming, when necessary.
- Intermediate stress; required high degree of confidentiality.

KNOWLEDGE AND SKILLS:

Minimum Requirements:

- Demonstrated Knowledge of Hodi:nohshoni/ Rotinonhsion:ni culture
- Demonstrated commitment to the culture and community by undertaking land and water based activities in ways that respect Hodi:nohshoni/ Rotinonhsion:ni culture and practices
- Knowledge of Hodi:nohshoni/ Rotinonhsion:ni concepts of health and wellness
- Willingness to learn trauma informed care
- Willingness to learn harm reduction approach
- High School Diploma and three (3) years' demonstrated skills in land and water based activities. OR
- A minimum of eight (8) years' experience undertaking land and water based activities which include, but not limited to; hunting, fishing, canoeing, building structure, preservation of land and its natural resources, gardening, tree & plant identification, etc.
- Must possess a valid Ontario Class G Driver's Licence, own vehicle and be willing to travel.
- Possess a boat license; willingness to obtain
- ORCKA or Paddle Canada trained; willingness to obtain

Other Related Skills:

- Hodinohshoni ancestry with understanding, practice and sharing of Hodinohshoni history, culture, traditions, ceremonies, principles and values
- Strong knowledge of Six Nations Community and importance of culture as foundation
- Willingness to obtain Non-Violent Crisis Intervention, First Aid, CPR and ASIST Certification
- Strong organizational and time management skills
- Demonstrated interpersonal, verbal and written communication skills
- Understands the importance of Confidentiality. Ability to work with tact and discretion.
- Clean and current vulnerable sector police check
- Abstainer preferred.



APPLICATION FOR EMPLOYMENT
With the Six Nations Council

PART I GENERAL INFORMATION

Application for: (Job Title)			Closing Date:		
Name of Applicant:	First Name	Initial	Last Name	Band & Number(if applicable)	
Mailing Address (R.R.#, Blue # & Address)			Home Phone.	Alternate Phone No.	
City or Town or Village	Province	Postal Code		Email Address	
<p><small>Six Nations Elected Council is an equal opportunity employer and will seek to accommodate the needs of individuals with disabilities in a manner that most respects their dignity. All candidates are encouraged to apply; applicants from Six Nations and other First Nations will be given preference to deliver programs and services in a First Nations Community. Based on the need to provide qualified professional services only those applicants meeting the minimum requirements will be invited for an interview.</small></p>					
Do you have specific needs to be accommodated? If so, in what manner?	Do you have the valid required license(s)? <input type="checkbox"/> Yes <input type="checkbox"/> No	Do you have a valid First Aid/CPR Certificate? <input type="checkbox"/> Yes <input type="checkbox"/> No	Have you had WHMIS Training? <input type="checkbox"/> Yes <input type="checkbox"/> No		
<p>If you have previously worked for Six Nations Council, please answer the following:</p> <p>Length of time worked. _____ Months _____ Year(s) Dates Employed: _____</p> <p>Reason for Leaving _____</p>					
<p>Permission for GREAT to keep a copy of application to assist in seeking/obtaining employment. <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>Have you ever been convicted of a criminal offence for which a pardon has not been granted? <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>Do you wish to work <input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/> Temporary/Casual</p> <p>Some positions may require a medical examination as it pertains to the position and will be requested if you are the successful candidate. Would this present a problem for you? <input type="checkbox"/> Yes <input type="checkbox"/> No</p>					

PART II EDUCATION

Year Last Attended	Level Completed	Secondary School					College or University					Graduate or Professional				
		9	10	11	12	13	1	2	3	4	5	1	2	3	4	5
Certificates, Diplomas, Degrees obtained																
Course of Study Taken																
List any specialized Training, Apprenticeship Skills, Awards, Professional Designations, and other Education																