

2019



ONEIDA NATION OF THE THAMES  
ONEIDA ADMINISTRATION OFFICE  
2212 ELM AVENUE, RR #2  
SOUTHWOLD, ONTARIO

TELEPHONE: (519) 652-3244

NOL 2G0

FAX: (519) 652-9287

RECEIVED

SEP 01 2019

## JOB POSTING – 4<sup>th</sup> posting

**Position:** Youth Mental Health and Addictions Worker      **Department:** Health Centre  
**Wage Range:** \$24 - \$28/hour      **Term:** 1 year Contract  
**Hours:** 35 hours, Monday – Friday, 8:30 am to 4:30 pm, flexibility to work some evenings/Saturday

**Posting Date:** January 31, 2019      **Closing Date:** OPEN UNTIL FILLED

**NOTE: All applicants are urged to obtain a full job description, which lists all qualifications and skills for the position, by contacting the Human Resources Department at 519-652-3244.**

**SUMMARY:** Under the direct supervision of the Community Wellness Coordinator, the (Youth) Mental Health and Addictions Worker is part of a multidisciplinary community health team providing culturally appropriate programming, basic counselling, intervention and risk assessments for youth and their families for the Oneida Nation community. The (Youth) Mental Health and Addictions Worker adheres to all organizational policies and procedures and all legislation relevant as an employee of Oneida Nation and to the position.

### QUALIFICATIONS:

1. Degree or Diploma in Health or Social Services, Social Worker; **required**
2. Two (2) years' experience in mental health and addictions; **required**
3. Two (2) years' experience working with youth; **an asset**
4. Licensed with applicable professional association; **a strong asset**
5. Non-violent crisis intervention / managing hostile interactions certificate a **strong asset**;

### Conditions of Employment:

1. The successful candidate will submit a VS-CPIC, within one (1) year, prior to starting employment, at **own expense**.

### MANDATORY DOCUMENTATION WITH APPLICATION:

1. Cover letter, resume, one (1) recent Supervisor work related reference and two (2) recent work related references (names and telephone numbers only);

### **Interested applicants please submit documentation to:**

Oneida Nation of the Thames, Administration Office  
Human Resource Department  
2212 Elm Avenue,  
Southwold, Ontario NOL 2G0  
OR Fax (519) 652-2930 or (519) 652-2930

- All applications will be screened according to the above qualifications, including a full and complete application as requested. **Only those selected for an interview will be contacted.**
- A registered member of a First Nation as per Section 16(1) of the Human Rights Act, is a preference.
- Where non-Aboriginal employees have accepted, as a term of their employment, that they may be displaced in preference to an Aboriginal candidate, the Oneida Nation of the Thames must still treat the non-Aboriginal employee in a fair and reasonable manner, by for example, ensuring that adequate notice of termination is given. It is not acceptable to dismiss a permanent employee in favour of an Aboriginal employee if no preferential policy or practice was in place at the time of the permanent hiring.
- If contacted regarding this competition, please advise the interviewer of accommodation measures you may require during our selection process. Information received relating to accommodation needs of applicants will be addressed confidentially.

**“People of the Standing Stone”**