



Hamilton Regional Indian Centre  
**Employment Opportunity**  
***Closing Date: Friday September 20, 2019 at 5PM***

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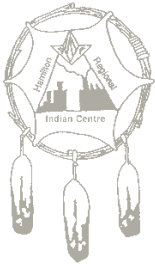
The Hamilton Regional Indian Centre is currently accepting resumes for an interim **Youth Concurrent Disorders Worker** position.

The Youth Concurrent Disorders Worker supports Urban Indigenous youth aged 16-24 with combined mental health and substance use issues to enhance their wellbeing and create balance. The program utilizes a wholistic approach by providing adaptive engagement and various programming to address the physical, mental, emotional and spiritual needs of each client. The Youth Concurrent Disorders Worker will provide support in both group and one-on-one counselling, advocacy and wellness planning to enhance the youth's knowledge, skills and techniques to lead a healthy balanced lifestyle.

The Worker will be responsible to follow the policies and procedures as determined by the Board of Directors and under the direct daily supervision of the Executive Director or designate.

**QUALIFICATIONS:**

- 2-year College Diploma or a University Degree in Social Service and/or Concurrent Disorders, or a combination of an equivalent and relevant education, skills and abilities as determined by the employer;
- 3-5 years of demonstrated and related work experience within the mental health and substance use field;
- Understanding of historical trauma in relation to mental health and substance use from an Indigenous perspective;
- Strong knowledge and awareness of Indigenous culture, and both historical and contemporary indigenous issues. Emphasis being on family violence, child welfare, the impacts of trauma, indigenous youth engagement and community outreach;
- Ability to develop, implement and evaluate workshops and groups;
- Knowledge and experience in working from a youth centered approach regarding engagement, counselling, intervention and treatment models;
- Strong communication, listening and interview skills, as well as critical thinking and problem-solving capabilities;
- Awareness of trauma informed approaches within an Indigenous cultural context;



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- A strong foundation of Indigenous teachings and ceremonies to promote a foundation for growth, health and healing;
  - Must have excellent written, verbal, time management and organizational skills;
  - Non-violent Crisis intervention and First Aid/CPR certification required or be willing to be certified;
  - A clear Criminal Reference Check (CPIC) with a Vulnerable Sector Search (VSS) will be a condition of the employment offer; and
  - Valid G driver's license and clean driving record required

**SALARY:** \$46,904.00

HRIC is a highly flexible organization offering additional compensation including; 3 weeks' vacation (year one), 5 paid cultural days, 4 paid holidays beyond mandatory Employment Standards and paid shutdown between Christmas and New Year's Day.

HRIC is committed to providing a barrier-free work environment in concert with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. As such, Hamilton Regional Indian Centre will make accommodations available to applicants with disabilities upon request during the recruitment process.

HRIC strives to ensure that its employment practices are free from direct and indirect discrimination and is committed to upholding the human rights of those participating in the hiring process. In pursuit of this commitment, Hamilton Regional Indian Centre will not condone or tolerate any acts of discrimination or harassment under any of the grounds protected under human rights legislation. This commitment extends to the hiring process and throughout the course of employment.

Since this position is engaged primarily in serving the interests of Indigenous people, HRIC shall give preference to Indigenous people who possess the requisite skill sets and experience.

Please submit a cover letter, resume, 3 references to [jobs@hric.ca](mailto:jobs@hric.ca) or in an envelope marked **CONFIDENTIAL** to:

Human Resources  
Hamilton Regional Indian Centre  
34 Ottawa Street North, Hamilton, Ontario L8H 3Y7  
FAX: 905-548-0024